



The Maine State Council is an affiliate of the Society for Human Resource Management (SHRM), a professional society with a membership of over 250,000 HR practitioners worldwide. More than 850 of these members live and work in Maine and are represented and supported by the Maine State Council. In addition, there are an additional 350+ HR professionals who are members of one of our 7 local chapters or participate in State Council-sponsored events.

ME HR Council Website:  
State Director: David Pease, SPHR

<http://meshrm.shrm.org>  
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## Benefits of Membership in SHRM

### SHRM Online

Visit SHRM Online ([www.shrm.org](http://www.shrm.org)) to read daily news updates on HR regulations, legislation, court decisions, and more; ask questions and receive answers from the SHRM Information Center; receive personal answers to any HR related question and access in-depth information on a variety of HR topics; obtain updates on legislative issues through Washington Insider & State Insider; take advantage of our research on HR topics; talk to your colleagues online via HR Talk; and keep up-to-date on SHRM activities, services, and products.

[HR Jobs](#) ☆ [Membership Directory](#) ☆ [HR Career Guide](#) ☆ [Member Mentoring](#)  
☆ [SHRM Focus Areas](#) ☆ [Volunteer Opportunities Center](#) ☆ [Find a Speaker](#)  
[Local Chapter and State Council Information](#) ☆ [SHRM Special Expertise Panels](#)  
☆ [Retired Life-Time Membership](#) ☆ [Transitional Memberships](#)

### Information Center

All professionals encounter situations when quick answers to questions are needed. The staff in the SHRM Information Center is available to personally research and answer any HR related question via telephone, fax, or e-mail.

[HR Knowledge Center](#) ☆ [Webcasts](#) ☆ [Samples](#) ☆ [SHRM White Papers](#)  
☆ [HR Toolkits](#) ☆ [HR Basics](#) ☆ [Express Requests](#) ☆ [HR Vendors](#)  
[Ask an HR Knowledge Advisor](#) ☆ [Live Chat](#) ☆ [Student Programs](#)

### Research

[SHRM Foundation](#) ☆ [SHRM Research Reports and Surveys](#) ☆ [HR Salaries Surveys](#)  
☆ [Labor Market and Economic Data](#) ☆ [Customized Benchmarking Service Annual](#)  
[Workplace Forecast: A Strategic Outlook](#) ☆ [Compensation Data Center](#)  
☆ [Trends and Forecasting](#)

## Publications

Magazines

[HR Magazine®](#) ☆ [Staffing Management](#)

e-newsletters

[HR Week](#) ☆ [Business Leadership Update](#) ☆ [HR Consulting](#) ☆ [Global HR](#)  
☆ [Compensation & Benefits](#) ☆ [Staffing Management](#) ☆ [Employee Relations](#)  
[HR Job Seekers](#) ☆ [HR Technology](#) ☆ [Legal Report](#) ☆ [Safety & Security](#)  
☆ [Organizational and Employee Development Update](#) ☆ [Diversity](#) ☆ [HR News](#)

## Professional Development

SHRM offers professional development opportunities through a variety of certificate programs, conferences, and seminars. The Society hosts the largest annual conference & exposition devoted to the human resource profession as well as conferences focusing on employment law and legislative issues international HR, recruitment and retention, and diversity. Professional development is more than attending seminars and conferences. It includes certification as well. Certification indicates that an individual has mastered the body of knowledge he/she needs to do the job. Certification is handled through the Human Resource Certification Institute (HRCI) at SHRM headquarters.

[PHR®/SPHR®/GPHR™ Certification](#) ☆ [SHRM Learning System®](#) ☆ [SHRMStore®](#)  
☆ [SHRM® Essentials of Human Resource Management](#) ☆ [Executive HR Network](#)  
[SHRM e-Learning](#) ☆ [Local Chapters](#) ☆ [HR Competency Toolkit](#) ☆ [SHRM Academy®](#)  
☆ [Awards and Scholarships](#) ☆ [Seminars](#)

## 2009 Conferences

[Employment Law & Legislative Conference](#) March 9 - 11  
[Global Conference & Exposition](#) March 30 - April 1  
[Staffing Management Conference & Exposition](#) April 27-29  
[61th Annual Conference & Exposition](#) June 28 - July 1  
[SHRM Strategy Conference](#) October 6-8  
[SHRM Diversity Conference & Exposition](#) October 19-21  
[Student Conferences](#)  
[State Conferences](#)

## Governmental Affairs

SHRM is your voice in Washington DC. The SHRM Governmental Affairs staff monitors legislative and regulatory actions on the federal and state levels that affect HR professionals. Working with volunteer leadership, SHRM determines positions on pending legislation and regulatory issues and then communicates them to Congress and governmental agencies on your behalf. Members help shape public policy and ensure that the needs and concerns of the human resource professionals are represented in the political decision making process through the HRVoice program, an online letter-writing service.

[Governmental Affairs/Advocacy](#) ☆ [HRVoice](#) ☆ [State and Local Resources](#)  
[Federal Resources](#) ☆ [Public Policy Status Reports](#)

For more information on SHRM membership, the Maine HR Council or one of Maine's 7 local HR Chapters, please contact Karen Kochjar, Maine HR Council Membership Director at [kkochjar@unum.com](mailto:kkochjar@unum.com) or go to the Membership section of the SHRM website.